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| --- | --- | --- | --- | --- | --- | --- |
| **Tests of Normality** | | | | | | |
|  | Kolmogorov-Smirnova | | | Shapiro-Wilk | | |
| Statistic | df | Sig. | Statistic | df | Sig. |
| فرهنگ | .244 | 44 | .000 | .806 | 44 | .000 |
| شخصیت | .103 | 44 | .200\* | .989 | 44 | .948 |
| تجربه.تازه | .103 | 44 | .200\* | .951 | 44 | .058 |
| برون.گرایی | .180 | 44 | .001 | .923 | 44 | .006 |
| توافق.پذیری | .101 | 44 | .200\* | .962 | 44 | .154 |
| روان.نژادی | .120 | 44 | .119 | .964 | 44 | .184 |
| مسئولیت.پذیری | .113 | 44 | .196 | .982 | 44 | .731 |
| \*. This is a lower bound of the true significance. | | | | | | |
| a. Lilliefors Significance Correction | | | | | | |

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| **Correlations** | | | | |
|  | | | فرهنگ | شخصیت |
| Spearman's rho | فرهنگ | Correlation Coefficient | 1.000 | .880\*\* |
| Sig. (2-tailed) | . | .000 |
| N | 44 | 44 |
| شخصیت | Correlation Coefficient | .880\*\* | 1.000 |
| Sig. (2-tailed) | .000 | . |
| N | 44 | 44 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |

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| **Correlations** | | | | |
|  | | | فرهنگ | تجربه.تازه |
| Spearman's rho | فرهنگ | Correlation Coefficient | 1.000 | -.903\*\* |
| Sig. (2-tailed) | . | .000 |
| N | 44 | 44 |
| تجربه.تازه | Correlation Coefficient | -.903\*\* | 1.000 |
| Sig. (2-tailed) | .000 | . |
| N | 44 | 44 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |

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| **Correlations** | | | | |
|  | | | فرهنگ | برون.گرایی |
| Spearman's rho | فرهنگ | Correlation Coefficient | 1.000 | -.907\*\* |
| Sig. (2-tailed) | . | .000 |
| N | 44 | 44 |
| برون.گرایی | Correlation Coefficient | -.907\*\* | 1.000 |
| Sig. (2-tailed) | .000 | . |
| N | 44 | 44 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |

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| **Correlations** | | | | |
|  | | | فرهنگ | توافق.پذیری |
| Spearman's rho | فرهنگ | Correlation Coefficient | 1.000 | .924\*\* |
| Sig. (2-tailed) | . | .000 |
| N | 44 | 44 |
| توافق.پذیری | Correlation Coefficient | .924\*\* | 1.000 |
| Sig. (2-tailed) | .000 | . |
| N | 44 | 44 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |

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| **Correlations** | | | | |
|  | | | فرهنگ | روان.نژادی |
| Spearman's rho | فرهنگ | Correlation Coefficient | 1.000 | .916\*\* |
| Sig. (2-tailed) | . | .000 |
| N | 44 | 44 |
| روان.نژادی | Correlation Coefficient | .916\*\* | 1.000 |
| Sig. (2-tailed) | .000 | . |
| N | 44 | 44 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |

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| **Correlations** | | | | |
|  | | | فرهنگ | مسئولیت.پذیری |
| Spearman's rho | فرهنگ | Correlation Coefficient | 1.000 | .896\*\* |
| Sig. (2-tailed) | . | .000 |
| N | 44 | 44 |
| مسئولیت.پذیری | Correlation Coefficient | .896\*\* | 1.000 |
| Sig. (2-tailed) | .000 | . |
| N | 44 | 44 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | |